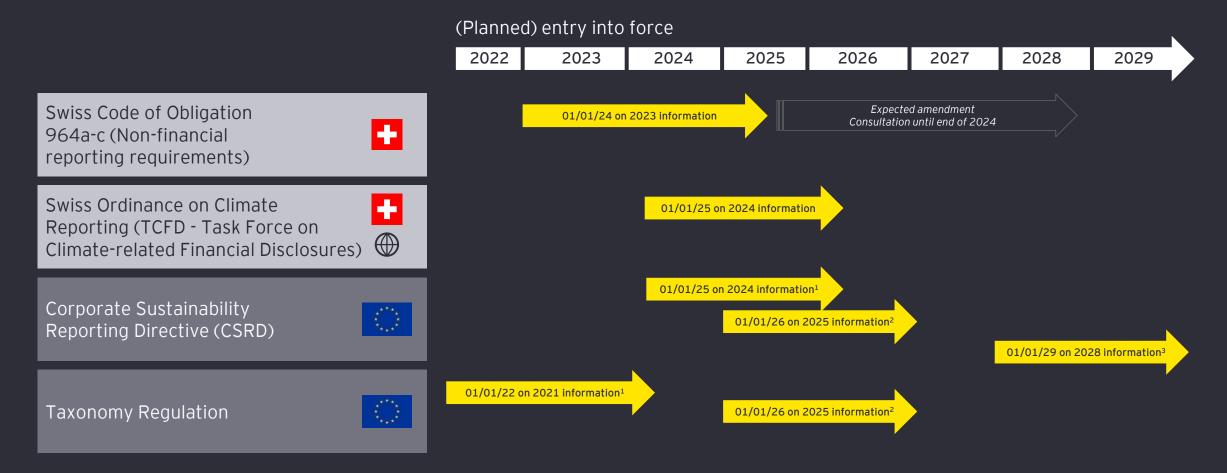


Major sustainability frameworks to foster transparency and enable the financing of the transition towards a sustainable economy



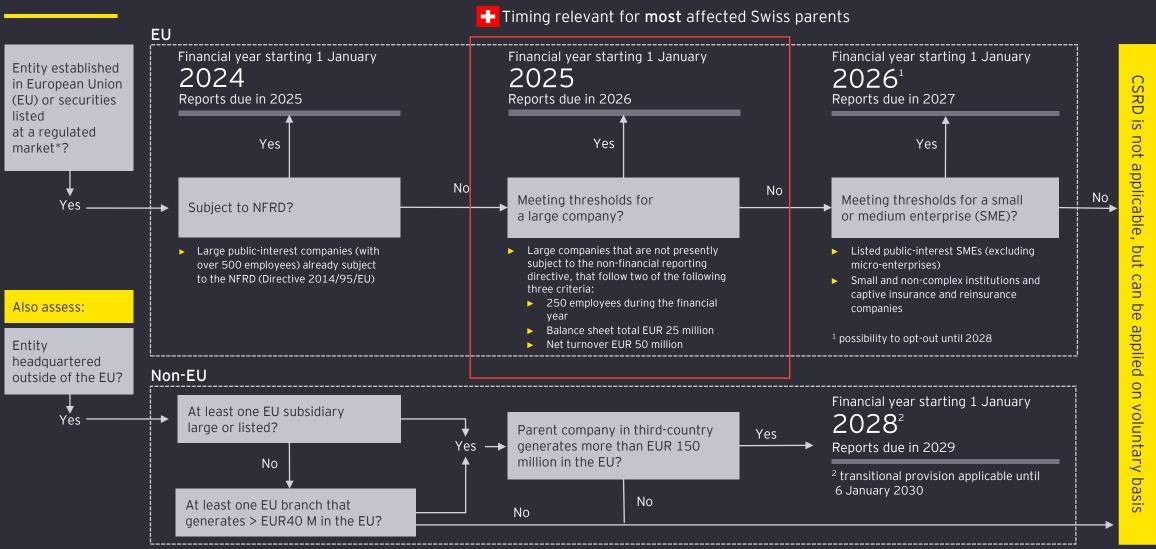
^{1:} For companies in scope of the current EU Non-financial reporting directive (EU PIEs, >500 employees)



^{2:} For companies in scope of the Corporate Sustainability Reporting Directive (>250 employees, €50m turnover, €25m total assets; listed SMEs)

^{3:} For non-EU companies with €150m turnover and branch or subsidiary with net turnover >40 mEUR

Are you subject to the Corporate Sustainability Reporting Directive (CSRD)?



^{*} If the non-EU company has issued securities at a regulated market in the EU it is in scope of the transparency directive and therefore required to prepare a sustainability report under Art. 19b or 29b of the accounting directive. The reporting periods are in line with the above, if the company fulfills two of three criteria in two consecutive years.



Corporate Sustainability Reporting Directive (CSRD)

Overview of requirements

- ► Triggers sustainability reporting from currently ~11'000 up to ~49'000 companies:
 - ► EU PIEs > 500 employees
 - ► Large undertakings, meeting 2 out of 3 criteria:
 - >250 employees
 - ▶ € 50m turnover
 - ► € 25m total assets
 - Listed SMEs
 - Non-EU companies with € 150m turnover in EU
- ► Limited assurance required
- Expected to move to reasonable assurance at a later point in time
- Digital tagging (machine-readable format)



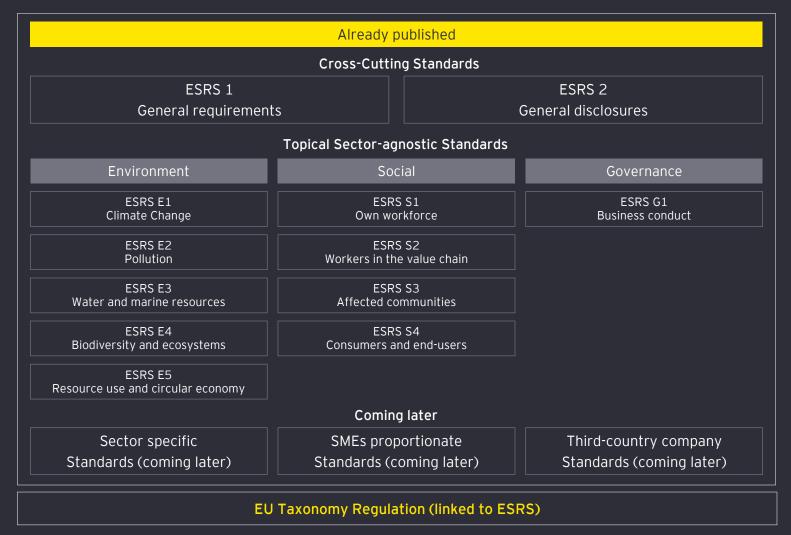
- Mandatory sustainability reporting
- ► Reporting in accordance with European Sustainability Reporting Standards (ESRS) and EU Taxonomy Regulation
- Reporting must be part of the Management Report

 Double materiality assessment covering inside-out and outside-in impacts defines mandatory reporting content



Overview of European Sustainability Reporting Standards (ESRS)







Performing the Double Materiality Assessment (DMA)

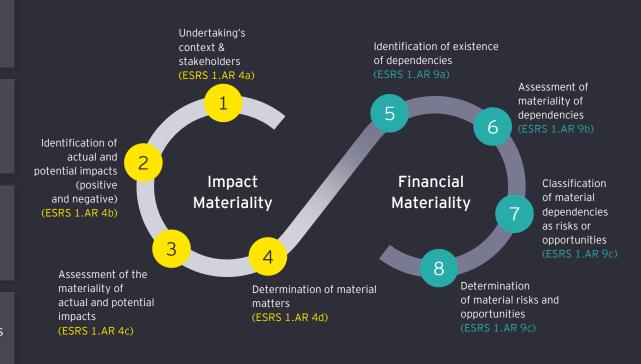
Impact Materiality

Identify the context landscape Including its activities, business relationships, sustainability context, stakeholders

Identify actual and potential negative and positive impacts through engaging with relevant stakeholders and experts

Assessing the materiality of actual and potential positive and negative impacts for own operations and the (whole) value chain

Determination of material matters based on adopted thresholds



Financial Materiality

Existence of dependencies from natural and social resources as sources of financial effects

Materiality of these
dependencies as sources of
financial effects

Classification of material dependencies as risks or opportunities

Determination of material risks and opportunities based on appropriate thresholds reflecting likelihood of occurrence and potential size of effects



EU Taxonomy – a classification tool for environmentally sustainable activities



Do no significant harm Minimum safeguards Non-aligned Non-eligible Aligned activity eligible activity activity Annual reporting – EU Taxonomy Disclosure 5 ¹ Net zero by 2050, 60% reduction by 2030 (KPIs: Turnover, OpEx, CapEx) ² Build capacity and increase resilience

Eligible activity (= listed in technical annex of the 6 environmental objectives)

Substantial contribution

Key questions

Strategy

- What is your ambition in regard to sustainability?
- ▶ How are you linking your sustainability agenda with your business case and strategy?
- Which benefits and opportunities do you see from sustainability management and reporting?

Governance

- Which ESG regulations are applicable to you?
- ▶ Who is driving the sustainability agenda, and what is your governance model?
- ▶ What is the role of your finance team in sustainability reporting?

Operations

- ▶ Which reporting standards besides CSRD/ESRS do you plan to apply?
- ▶ How is sustainability embedded into your ongoing risk management and due diligence processes?
- ► How do you avoid greenwashing?



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ED None

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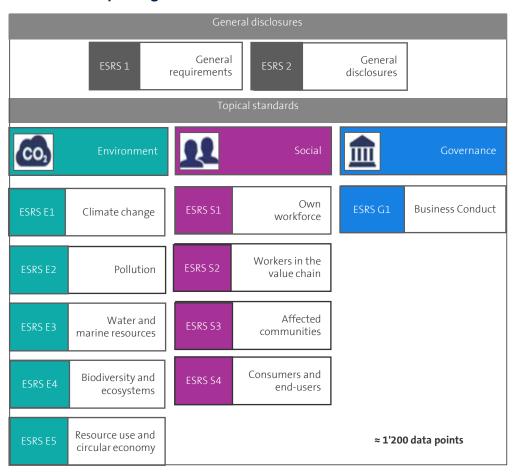


CSRD / ESRS Sustainability Reporting

Implementation of new ESG Reporting Standards



CSRD/ESRS Reporting Standards: Overview



Ambitions & Integration of subsidiaries

Swisscom is preparing **consolidated group-wide sustainability reporting** in accordance with EU CSRD and ESRS regulations for the first time for the **2025 financial year**, with recognized auditing standards **(limited assurance)**.



Integration of Italian subsidiary Fastweb

- Fastweb will publish its **own CSRD Report** for FY2025 including the EU Taxonomy Regulation for its stakeholders.
- Swisscom will publish a **consolidated group-wide CSRD Report** for FY2025, which implies the development of a group ESG strategy and group-wide policies, measures and KPIs in 2025.
- Due to different business environments and priorities, the materiality of ESG topics will differ between the companies, requiring a deep alignment of methodologies and hereby laying the foundation for a clean consolidation of results.
- The **project set up for the collaboration** in 2025 and the consolidation on group-level are currently taking place with involvement of the auditor.



Overview CSRD Project @ Swisscom



CFO, Head of Corportate Responsibility, Head of Sustainability, Head of Accounting and Fastweb



Double Materiality Assessment (DMA)

- SP DMA for ESRS topical standards (as a basis for project 03)
- ⁰⁵ Fastweb Integration
- SP Alignment of Workstreams
- SP Consolidated Reporting

O2 General Disclosures

- SP Governance
- SP Alignment ESG Strategy
- SP Integration ERM

O3 Topical Standards

- SPs Implementation of material topical standards in 6 working groups (WG)*
- SP Analysis of information requirements of investors

EU-Taxonomy

• SP Compliance

Data Management & Processes.

- SP Data Integration into Reporting System 2025
- SP Holistic ESG Data Architecture (procedures, roles & responsibilities)
- SP Tool Evalutation

O7 Annual Report

- SP Report Structure & Design
- SP Content & Consolidation
- SP Digital Format XBLR

- 08 Assurance
- SP Audit readiness
- SP Integration ICS & Internal Audit
- SP External Audit

Further key project leads are to be defined at a later planning stage of the project. Sub projects (SP) will require the involvement of topical experts but also aim to facilitate a divers cross-functional involvement of stakeholders across the company (e.g. Controlling, finance, legal, investor relations, supply chain, business, CR).

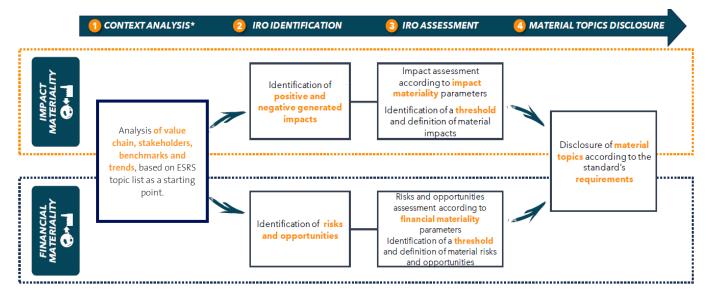


01

Double Materiality Assessment (DMA)

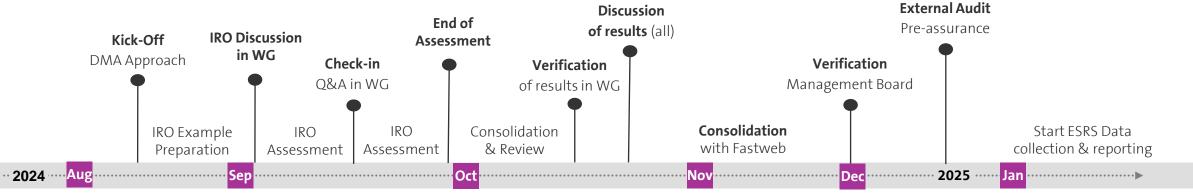
Partial dependency of required disclosure of datapoints on DMA

Approach to Double Materiality according to ESRS standards:



DMA Parameters

- Scope: own operations (OO) and value chain (VC) for products, services and business relationships
- Positive and negative impacts (risks and opportunities) as well as actual and potential impacts
- Impact criterias: Scope, Scale, irremediable character
- **Financial criterias:** Effect on EBITDA, Opex, Capex, Reputation, Legal and Operations
- **Likelihood** of impact in percentage (0-100%)
- **Time horizons** (short-, mid-, long-term)
- Scoring: Materiality will be assessed using scoring from 1-4 depending on the severity of the impact (low – very high). This approach is aligned to ERM processes.





ESRS – Topical standards | Organization of Working Groups (WG)

Topical standards and corresponding datapoints will be delivered **in working groups**, composed of **experts** from relevant departments. Each working group has a **topic owner**, responsible for general coordination and deliverables within the group.



Core Team: Responsible experts for business ethics, public affairs, compliance and supplier management **Review Team** Project Lead

3. Governance

Topic Owner

WG 7: Business Conduct (ESRS G1)

Representatives from Accounting, Corporate Responsibility, Risk Management, Investor Relations and Controlling.



ESRS – Topical working groups | Roles & Responsibilities

Responsibilities

Project Lead

Accounting

- Coordination of the CSRD Sub-projects
- Implementation of the DMA
- **Alignment between** working groups
- **Responsibility** for accurate reporting of material topical standards

Topic Owners

Mostly Corporate Responsibility

- **Organization within** working groups
- Content-related responsibility of the material topical standard assigned (e.g. ESRS E1)
- **Reporting** of the assigned material topical standards and its datapoints

Topic Experts

Core Members of the working groups

- Strategic inputs and evaluation on double materiality assessment
- Content-related responsibility and reporting of the assigned sub topic and datapoints (e.g. ESRS E1 – Energy)
- Data collection for the datapoints assigned & Status updates

Datapoint Owners

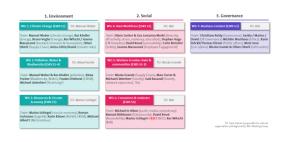
Extended members of working groups

- Content-related responsibility of individually assigned datapoints
- Data collection for the datapoints assigned & Status updates

Review Team

Cross-functional Integration

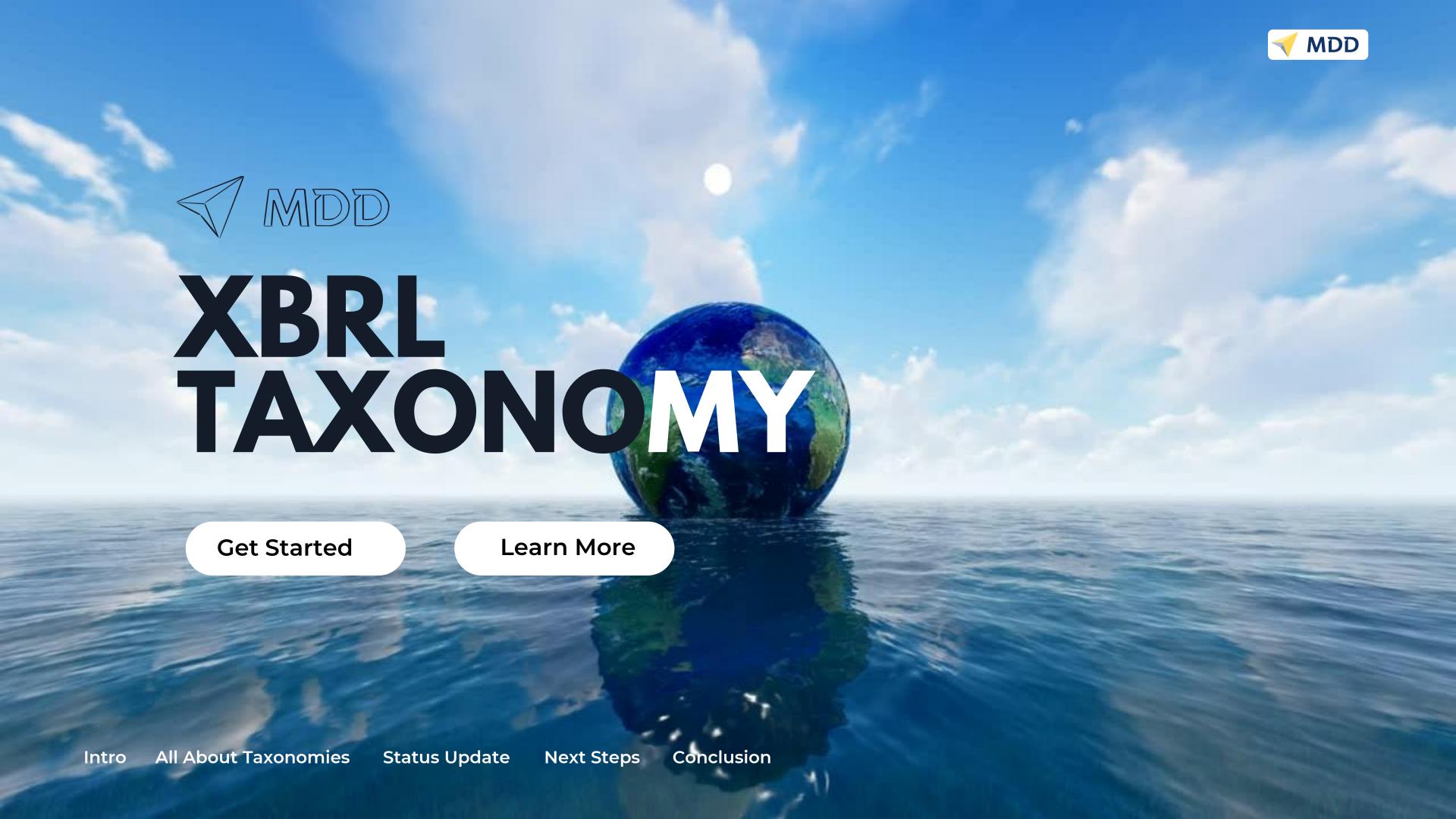
- Review, challening and plausibiliation of DMA
- Especially for the financial assessment







E1	E1-5	40	AR 36
E1	E1-5	41	
E1	E1-5	42	
E1	E1-5	43	AR 38
E1	E1-5	AR 38b	
E1	E1-5	AR 38b	
SASB (Telco)	TC-TL-130a.1	1	
SASB (Telco)	TC-TL-130a.1	2	
SASB (Telco)	TC-TL-130a.1	3	
E1	E1-6	44	AR 39

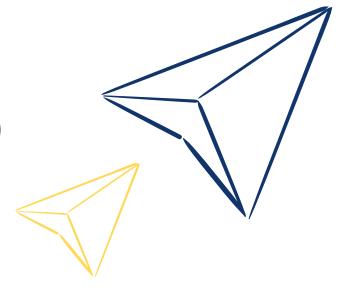


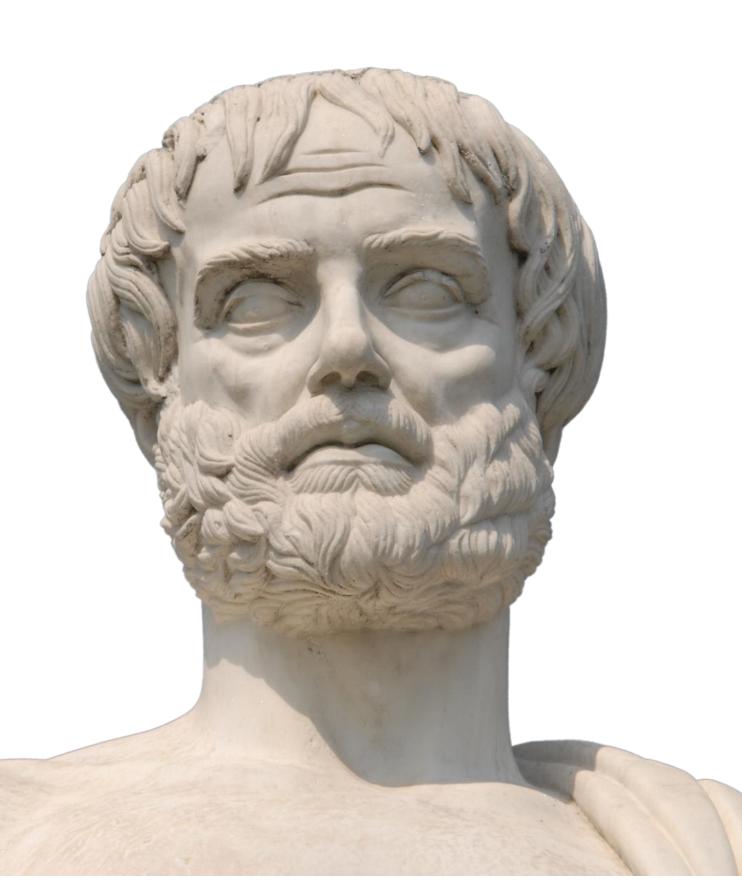
Quote by Aristotle

ORDER IS THE FIRST PRINCIPLE OF THINGS. WITHOUT ORDER, THERE IS CHAOS

This principle is particularly relevant in our modern world, which is characterized by a multitude of information and data.

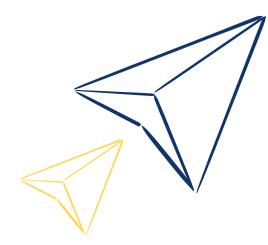
All About...







ORDER IS THE FIRST PRINCIPLE OF THINGS







The Power of Taxonomies

Taxonomies play a crucial role in organizing and classifying information. By establishing clear categories and relationships, they bring order to the data landscape, enabling us to manage and utilize information more efficiently.



Example

TAXONOMY IN ONLINE RETAIL

Product SAMPLE - Shirt

Color Light Blue

Material 72% Cotton, 28% Polyester

Article Number MI221E0DT-X12

Benefits

- Structured information exchange
- Increased efficiency
- Improved information retrieval





From Structure to Language

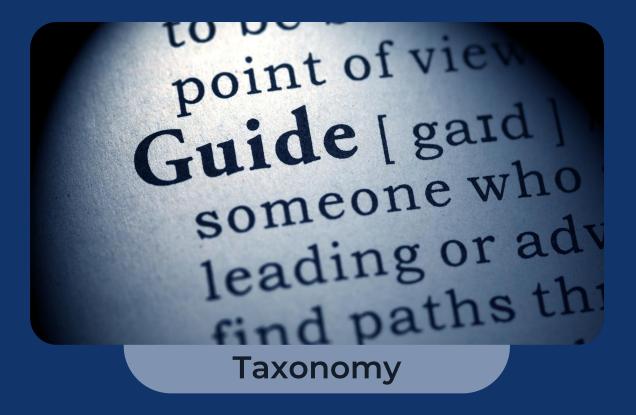
XBRL TAXONOMY





eXtensible Business Reporting Language

- International standard language
- Electronic exchange of business data
- Structured data format
- Easily processed by computers
- Enables automated data processing



Taxonomy as Guidance

- Guide / rulebook for data presentation
- Human-readable standards into digital format
- Uniform terms and definitions
- Increases data comparability



Excursus: eXtensible Business Reporting Language

THE CORE OF XBRL'S POWER AND FLEXIBILITY

Extensibility

XBRL is an open, freely accessible reporting standard whose extensibility makes it particularly powerful and flexible.



Adaptability & Flexibility

- Customizable taxonomies
- Diverse reporting needs
- The framework is scalable and applicable to various types of business data

Future-proofing & Interoperability

- Platform independence
- Taxonomies can be updated to reflect new requirements and evolving standards



Multilingualism

- Global adoption
- Taxonomy Translations
- Easy comparison of reports from different countries and in different languages





XBRL Taxonomy Process

BUILDING BRIDGES



XBRL Taxonomy

- Uses standardized tags for company information
- Provides structured guidance for labeling and reporting company information
- Based on XML, allowing for flexible and structured data representation

Tagging Process

- Application of specific XBRL tags to relevant data and information based on the predefined XBRL taxonomy
- Enables uniform data structuring

The Power of XBRL

- Versatile data format
- Machine- and human-readable
- Increased efficiency, transparency, accuracy, and comparability
- Improved data quality and accessibility



Excursus: EU & XBRL Taxonomy

BRIDGING THE GAP

Differences & Connections

The EU Taxonomy serves as a policy instrument centered on sustainability criteria, whereas the XBRL Taxonomy functions as a technical framework for organizing and exchanging business information.



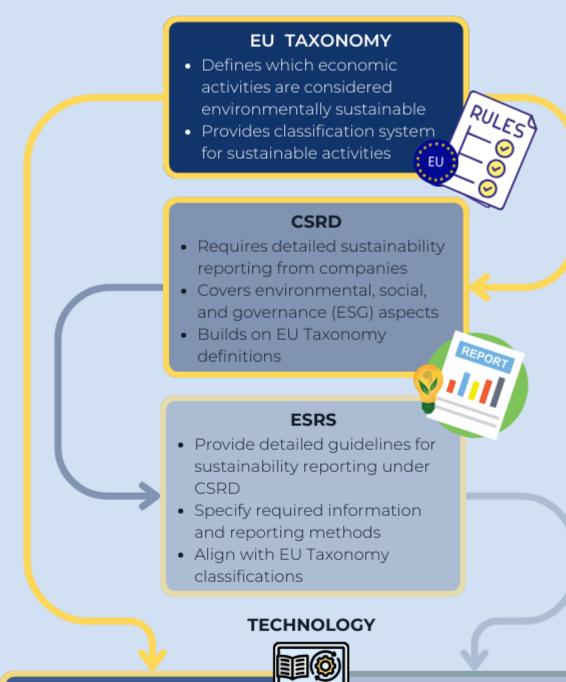
Function

The EU Taxonomy provides a framework for what is considered sustainable, whereas the XBRL Taxonomy provides the technical means to report this information in a standardized digital format.



Integration

XBRL can be used to meet EU
Taxonomy reporting requirements,
enabling companies to efficiently
report their alignment with
sustainability criteria in a standardized,
machine-readable format.



EFRAG ART. 8 DRAFT XBRL TAXONOMY

- Helps report on sustainable activities under EU Taxonomy Article 8
- Focuses on environmentally friendly practices defined in EU Taxonomy

ESRS SET 1 XBRL TAXONOMY

- Digital version of ESRS guidelines
- Provides standardized format for sustainability reporting



EU XBRL Taxonomy Status & CH

EUROPEAN UNION AND SWITZERLAND



ESRS Set 1 XBRL Taxonomy

- EFRAG released the XBRL Taxonomy for ESRS Set 1 on August 30, 2024, enabling digital tagging of ESRS.
- This taxonomy will guide ESMA in developing RTS for the ESRS.
- The EC will adopt the final RTS via a Delegated Act amending the ESEF Regulation.
- Digital tagging will be mandatory once the EC incorporates the XBRL taxonomy into the ESEF RTS.



Code of Obligations

- The Federal Council plans to implement stricter sustainability reporting rules and opened a consultation on amendments to the Code of Obligations on June 26, 2024.
- Swiss firms can choose to report under EU standards or equivalent national/international standards, with external verification required
- The consultation period for ends on October 17, 2024







01. Regulatory Analysis

Review and understand the regulatory requirements for XBRL and the XBRL taxonomy.



02. Infrastructure & Process

Compare current systems and processes to XBRL requirements and identify necessary changes.



03. Cost Planning

Budget for software, training, and external consultants, while considering long-term costs.



04. Software Selection

Test different XBRL solutions and choose the right software.



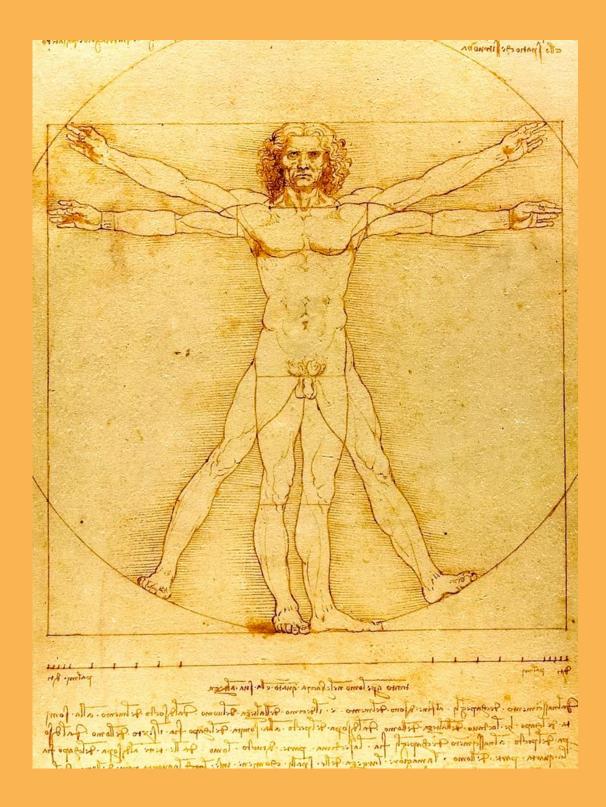
05. Employee Training

Provide comprehensive training for effective XBRL use.



06. Pilot Project Launch

Select a small reporting area for initial XBRL testing.



XBRL

THE SOPHISTICATION OF SIMPLICITY

XBRL reduces complexity and increases transparency as well as efficiency.

By understanding and applying XBRL, regulatory requirements can be transformed into strategic opportunities.

The challenge lies in overcoming the perceived complexity and recognizing both the simplicity and the added value of XBRL.



"Simplicity is the ultimate sophistication." - Leonardo da Vinci



CONTACT US

MDD is an independent Swiss software developer specializing in the digitization of the report creation process, with over 20 years of experience. Our MDD Platform, a SaaS solution, streamlines the creation of financial, sustainability, and regulatory reports in (i)XBRL, as a standalone website and PDF.



Management Digital Data AG



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